

STATE OF NEVADA

STEVE SISOLAK
Governor

Members of the Board

BRENT C. ECKERSLEY, Chair
SANDRA MASTERS, Vice-Chair
PHILIP E. LARSON, Board Member
CAM WALKER, Board Member
GARY COTTINO, Board Member



MICHAEL BROWN
Director

BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

3300 West Sahara Avenue, Suite 260, Las Vegas, Nevada 89102
(702) 486-4504 • Fax (702) 486-4355
www.emrb.nv.gov



EMRB
1969-2019

June 24, 2019

PUBLIC NOTICE OF OPEN MEETING **(Meeting No. 19-14)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a consolidated meeting of the Board sitting *En Banc*, as well as that of **Panel A, Panel B, Panel C, and Panel D** on:

Monday, July 1, 2019, at the hour of 8:15 a.m., and continuing on Tuesday, July 2, 2019, if necessary, and continuing on Wednesday, July 3, 2019, if necessary, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Tahoe Room, Las Vegas, Nevada 89102.

Chair Brent C. Eckersley, Esq. shall be the Presiding Officer of the Board sitting *en banc* and for Panel A. Sandra Masters shall be the Presiding Officer for Panel B, Cam Walker shall be the presiding officer for Panel C and Brent C. Eckersley, Esq. shall be the Presiding Officer for Panel D. The above listed presiding officers are subject to change based upon action taken under item 5 on the agenda. All items are for consideration by the full Board except for those items assigned to a specific panel.

THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

The Board Sitting *En Banc*

The following 10 items are for consideration by the full Board:

1. **Call to Order & Roll Call** *Information Only*
2. **Public Comment** *Information Only*

The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please raise your hand and the Presiding Officer will recognize you. The amount of discussion on any single subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
3. **Approval of the Minutes** *For Possible Action*

For possible action on the minutes of the *en banc* meeting held May 29, 2019.
4. **Appointment of Board Member and Oath of Office** *For Possible Action*

Acknowledgement of the appointment of the replacement for Philip E. Larson, made by the Governor, followed by the taking of the oath of office by such person.
5. **Election of Chair and Vice Chair** *For Possible Action*

Election of the Chair and Vice Chair for Fiscal Year 2020 pursuant to NRS 288.090.
6. **Report of the Deputy Attorney General** *Information Only*

A report by the Nevada Attorney General's Office as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.
7. **Reports by the Commissioner** *For Possible Action*
 - A. Final report on legislation affecting the EMRB enacted into law in the 80th session of the legislature.
 - B. Report on the amounts assessed against local governments for FY 2020.
 - C. Report on the upcoming public workshop scheduled for July 10, 2019.
8. **Case 2018-031** *For Possible Action*

Teamsters Local 14 v. Las Vegas Police Protective Association Civilian Employees, Inc. (PPACE)
The hearing is scheduled to begin at 8:30 a.m., on Monday, July 1, 2019, and continuing on Tuesday, July 2, 2019, if necessary, and continuing on Wednesday, July 3, 2019, if necessary, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Tahoe Room, Las Vegas, Nevada 89102. Preliminary motions will be heard at the beginning of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.

9. **Case 2017-012** *For Possible Action*
City of Las Vegas v. Las Vegas Peace Officers Association
A show cause hearing regarding the status of the case and failure to prosecute or file a grievance in this matter, and noticed pursuant to a Board order issued on April 29, 2019, is scheduled to begin at 8:15 a.m., on Tuesday, July 2, 2019, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Tahoe Room, Las Vegas, Nevada 89102. The Board may deliberate and take possible action on this case after the hearing has concluded. One or more attorneys for the parties may appear telephonically upon prior notice to the Commissioner or Board Secretary.
10. **Eighth Judicial District Court Case A-17-751972-J** *For Possible Action*
Las Vegas Peace Officers Association v. City of Las Vegas & EMRB
The recent enactment of SB 153 eliminated the requirement for employee organizations to reimburse local governments for union business leave. Based on this staff and the Deputy Attorney General are seeking direction and/or action from the Board as to whether the EMRB should seek to be dismissed, or other similar outcome, from the pending petition for judicial review.

Panel A

The following 1 item is for consideration by Panel A:

11. **Case 2019-002** *For Possible Action*
Water Employees Association of Nevada v. Las Vegas Valley Water District
Deliberation and decision on Respondent Las Vegas Valley Water District's Motion to Dismiss Count VI of Complaint and on Respondent Las Vegas Valley Water District's Motion to Amend Answer.

Panel B

The following 3 items are for consideration by Panel B:

12. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the meeting of Panel B held May 14, 2019.
13. **Case 2019-006** *For Possible Action*
Jennifer Schwartz & Karlana Kulseth v. Clark County School District
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, and/or whether to order a settlement conference for the case.
14. **Case 2019-007** *For Possible Action*
Nye County Management Employees Association & Ronni Boskovich v. Nye County
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, and/or whether to order a settlement conference for the case.

Panel C

The following 2 items are for consideration by Panel C:

15. **Case 2019-009** *For Possible Action*
Teamsters Local 14 v. Town of Pahrump & Nye County
Deliberation and decision on the Petition for Declaratory Order.
16. **Case 2019-010** *For Possible Action*
Leonard Cardinale v. City of North Las Vegas
Deliberation and decision on the status and progress of the case, including, but not limited to, dismissal of the case, the granting of a hearing for the case, and/or whether to order a settlement conference for the case.

Panel D

The following 2 items are for consideration by Panel D:

17. **Approval of the Minutes** *For Possible Action*
For possible action on the minutes of the meeting of Panel D held March 12, 2019.
18. **Case 2018-017** *For Possible Action*
Las Vegas Metropolitan Police Department v. Las Vegas Police Protective Association
Deliberation and decision on the joint status report.

The Board Sitting *En Banc*

The following 3 items are for consideration by the full Board:

19. **Random Assignment of Cases to a Hearing Panel** *For Possible Action*
The following cases, which may have previously been granted a hearing, shall be randomly assigned to a hearing panel:

2019-006; Jennifer Schwartz & Karlana Kulseth v. Clark County School District
2019-007; Nye County Management Employees Association & Ronni Boskovich v. Nye County
2019-010; Leonard Cardinale v. City of North Las Vegas
20. **Additional Period of Public Comment** *Information Only*
Please refer to agenda item 2 for any rules pertaining to public comment.
21. **Adjournment** *For Possible Action*

Posting

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada
Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada
Department of Business & Industry, 1830 College Parkway, Suite 100, Carson City, Nevada
Nevada State Library, 201 S. Carson Street, #100, Carson, City, Nevada
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

Special Accommodations

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

Board and Panel

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

Members Assigned to Panels

The following members have been assigned to each panel pursuant to the agency's administrative rules:

Panel	Presiding Officer	Member	Member
A	Brent C. Eckersley, Esq.	Sandra Masters	Philip E. Larson (*)
B	Sandra Masters	Philip E. Larson (*)	Cam Walker
C	Philip E. Larson (*)	Cam Walker	Gary Cottino
D	Brent C. Eckersley, Esq.	Cam Walker	Gary Cottino
E	Brent C. Eckersley, Esq.	Sandra Masters	Gary Cottino

(*) = until June 30, 2019.

Inquiries and Supporting Materials

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505.

Closed Session

The Board or Panel may go into closed session pursuant to NRS 288.220 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication. While in closed session the Board or Panel may retire to the offices of the EMRB, located in Suite 260 of the Nevada State Business Center.